

California Region Resident/Fellow Salaries & Benefits

	^California Hospital	Northridge	^St Mary	^*St Bernardine	Marian	Dominican	Methodist	Mercy Redding	Sierra Nevada	St Joseph's	Mercy Merced	Bakersfield Memorial
PGY1	\$78,039.45	\$78,039.45	\$78,039.45	\$75,391.00	\$78,000.00	\$84,109.00	\$82,015.50	\$78,000.00	\$82,015.50	\$78,000.00	\$74,880.00	\$78,000.00
PGY2	\$80,380.64	\$80,380.64	\$80,380.64	\$77,019.00	\$81,120.00	\$86,908.00	\$86,498.80	\$81,889.00	\$86,498.80	\$79,170.00	\$77,142.00	\$79,170.00
PGY3	\$83,195.04	\$83,195.04	\$83,195.04	\$80,048.00	\$84,364.00	\$89,821.00	\$90,522.00	\$85,987.00	\$90,522.00	\$80,358.00	\$83,506.00	\$80,358.00
PGY4				\$83,207.00	\$87,739.00					\$81,563.00		\$81,563.00
PGY5				\$86,612.00						\$82,786.00		
PGY6				\$89,830.00								
PGY7				\$92,817.00								
PGY8				\$97,702.00								
Fellow 1		\$90,793.77								\$91,065.00		
Fellow 2										\$92,431.00		
Fellow 3										\$93,817.00		
Chief Resident	6k stipend split if multiple	\$87,500.67	\$87,500.67	\$78,900.00	R3: 88,582 R4: 92,126	\$91,621.00	\$94,039.09		\$94,039.09	5K stipend	\$86,011.00	

^CIR-SEIU, see collective bargaining agreement for details; *UCR Employees, see UCR for employer provided benefits



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Health Insurance: offers medical plans, premiums paid in full for residents and low cost for all enrolled dependents.

Dental Insurance: offers dental plans, paying the premium for residents and all enrolled dependents.

Vision Insurance: offers vision plans, paying the premium for residents and all enrolled dependents.

Life/Accidental Death & Dismemberment Insurance: provides life/ accidental death and dismemberment insurance for residents and pays the premium for 1x annual salary for life insurance and accidental death and dismemberment insurance for residents. Additional coverage levels are available with some cost to the resident.

Disability Insurance: provides long-term disability insurance and will pay for the 60% of Base Pay option.

403b Plan (optional): The 403b Plan enables you to set aside income before it's taxed and to defer taxes on the investment earnings. 403b contributions can be invested in Fidelity. After one year of service in which you have worked 1,000 hours, you are eligible for matching funds of \$.5 for each \$1 you contribute. You are 100% vested in matching contributions after 5 years of service during which you have worked 1,000 hours each year.

Spousal & Dependent Life Insurance: Residents have the option to enroll at their own expense.

Liability Insurance: Professional liability insurance is provided to cover residents performing duties within the course and scope of their appointments.

Vacation & Holiday Leave: Vacation leave is provided. Full-time residents receive four weeks of leave per year.

Paid leave for medical, parental, and caregiver needs for qualifying reasons that are consistent with applicable laws at least once and at any time during an ACGME-accredited program, starting the day the resident/fellow is required to report.

Additional Benefits vary by Sponsoring Institution and Program